



UNIVERSITY OF ASIA AND THE PACIFIC

SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT

Day One – November 25 (Wednesday)

7:45 – 8:45 Registration

- 8:45-8:55** National Anthem, UA&P Hymn, Opening Remarks
DR. FERDINAND S. PINGUL (Program Head, BS HCD and Emcee)
- 8:55-9:15** Introduction/Background on Human Capital Development
DR. JOSE MA. A. MARIANO (President, UA&P)
- 9:15-9:40** Thrust of SED CE&O and its emphasis on Human Capital Development;
Background and Inspiration of the Seminar
DR. CELERINO C. TIONGCO (Dean, SED-UA&P)
- 9:40-9:55** Conceptual Framework: Strategic Learning and HR Imperatives
DR. JOYCE M. DY (Head of Continuing Education and Outreach, SED-UA&P)
- 9:55- 10:40** Workplace Learning and Performance
MR. CEFERINO I. DULAY, JR. (Independent Consultant/Fellow, PSTD)
- 10:40 - 10:55** Break
- 10:55 -11:35** Return on Investment in Learning Interventions
DR. ROBERTO DE VERA (Urban Strategies Group, School of Economics, UA&P)
- Open Forum**
11:35-12:00 DR. FERDINAND S. PINGUL, Program Coordinator, BS-HCD, SED-HCD.
- 12:00 – 1:30** Lunch
- 1:30-2:15** Top 10 Learning Needs of HRD Practitioners
MS. MARIBEL AGLIPAY (Chairman, Competency and Credentials Committee, PSTD)
- 2:15 -2:45** Learning Needs of Executives: A Three-Year Study
DR. JOYCE M. DY (Head, CE&O, SED-UA&P)
- 2:45-3:20** Work-Life Balance and Integration
DR. MA. VICTORIA Q. CAPARAS (Assistant Professor, School of Management, UA&P)
- 3:20- 3:45** Break
- 3:45-4:15** Employee and Organizational Well-being for Employer Branding
DR. LUIS TONGCO, JR. (Assistant Professor, School of Communication, UA&P)
- 4:15-4:45** The Moral Dimension of Training and Development
DR. RAYMUND N. PANGILINAN (Assistant Professor, School of Management, UA&P)
- 4:45-5:00** B.S. in Human Capital Development with specialization in
Organizational Learning & Psychology
DR. FERDINAND S. PINGUL, (Program Coordinator, BS-HCD, SED-UA&P)

Day Two – November 26 (Thursday)

8:00-8:30 Breakfast (by group)

8:30 – 12:00 The Business Model and Strategic Human Capital Planning and Development
Concurrent Workshops DR. FERDINANDS. PINGUL and DR. JOYCE M. DY

8:30 – 12:00 Competency-Based Manpower Planning, Recruitment, Screening, Selection, and Hiring
MS. ZAYDA MARQUEZ (Acknowledged Consultant, Asian Development Bank, member PSTD)

12:00-1:30 Lunch

1:30 – 3:00 Preparation of Group Outputs

3:00-3:30 Working Break

3:20-4:20 Presentation of Group Outputs

4:20-4:35 Evaluation

4:35 -4:55 Closing Ceremony, Distribution of Certificates, Announcement of Next HCD Seminar – *How to Be the Preferred Employer of Choice*

5:00-5:30 Consultation with SED Experts (for customization of programs)